

Careers and Life Ready Programme 2024-25

Gatsby Benchmarks:

1. A Stable Careers Programme
2. Learning from Career and Labour Market Information
3. Addressing the needs of each student
4. Linking the curriculum to careers
5. Encounters with employers
6. Workplace experiences
7. Encounters with HE and FE
8. Personal Guidance

Benchmark 1 – A Stable Careers Programme
<ul style="list-style-type: none">• Published career programme on school website.• Careers page on website and careers twitter page.• School governor linked to careers – Helen Blanchard• Personal Development Careers programme• Use Compass Tool for evaluating careers programme• IAG policy in force• Level 6 careers qualified member of staff• Careers Leader on SLT – David Kelly• Termly Careers Newsletter with careers and LMI information• Purchase of careers software for use by students and parents – Unifrog• RONI sheet used for tracking all year groups• 1 to 1 interviews to Year 11 students plus SEND students• CDI membership – school affiliate• Evaluations by students/parents collected after all events and analysed by Careers Leader.• Post 16 Survey• Alumni Video and Aspirations Questionnaire
Benchmark 2 – Learning from Career and Labour Market Information
<ul style="list-style-type: none">• Termly Careers and Post 16 Newsletter for Year 10 and Year 11 students /parents• Careers notice board with all local LMI, college and apprenticeship open days and vacancies

- Parents and students of all years have the use of careers software –Unifrog
- Emails sent home to parents with careers and LMI
- Wicked Workshop
- Local Shops Geography Field Trip
- Bletchley Park Coding Visit
- Weston-Super-Mare Geography Field trip
- BBV Employability Assembly
- Raising the Level Mentoring Programme
- DWP CV Writing Skills Workshop
- DWP Interview Skills Preparation Workshop
- Royal Navy Base Visit
- Solihull Sixth form College STEM and Taster Session
- Chessington World of Adventure Business Conference
- Lush Business Workshop
- Robotics STEM Session
- Year 11 Post 16 Assembly
- Weightmans Work Experience
- Careers Convention
- Post 16 Assembly with SSFC and Solihull College
- PD Employability Skills
- PD Careers for Change
- PD Guess My Job with BBV
- RICS Surveying Session
- Radiography Careers Video
- BEBRAS Challenge
- BBC Careers in Media session
- BBC Fake News session
- Royal Navy Leadership Session
- UK Parliament Week Assembly
- SSFC Art/Design Workshop
- Cambridge University Aspiration Assembly
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College

- ETIHAD Business Visit
- SMBC Cop29 Climate Conference
- Warwick University Aim Higher Visit
- VR Experience
- Work experience programme
- Careers Section on school website
- Drop in Careers available during lunch and break
- BBV Mock Assessment Centre activity
- Work Pays Apprenticeship Session
- STEM Club
- Debate Club
- Science Club
- Solihull Apprenticeship Fair
- Unifrog Software
- Personal Development Careers Programme
- WorkPays, Solihull Sixth Form College and Solihull College attending Parents Evening
- WMCA Travel and Tourism Visit
- Tarmac Website Design Challenge
- Mentoring Programme
- Duke of Edinburgh Award
- Preferences Assemblies
- NAW Workpays Apprenticeship Session
- Cooking Club
- Computing Club
- Springpod Virtual Work Experience
- Oxford University Visit
- Unifrog Starter Session
- Wilkes Solicitors 'Careers in law' session
- Access Creative Assembly
- Alumni Video and Aspirations Questionnaire
- Bloodhound STEM Activity

- Poetry Workshop
- BBC News Journalism Talk
- University of B'ham Visit
- The Brilliant Club
- DWP Inspiration Session
- Access Creative Creative Careers Assembly.
- Performing Arts Careers Fair
- Pre-Apprenticeship Work Experience programme
- Taylor Woodrow STEM Activity
- BCLM Visit
- KS3 Solihull College T Level and Apprenticeship Assembly
- In-Comm STEM Workshop
- Healthcare Science Event for HAL learners
- Letter Writing Workshop with Birmingham University for HAL learners
- Creative Alliance 'Pathways into Creative, marketing and Digital Careers'
- NHS Insight into Midwifery
- Stem day
- Unifrog 101 Introductory Session
- World Environment Day
- UCB Food Demonstration
- NHS H&SC Careers Session
- NEC Visit
- ICT Website Design Project with NEC Group
- Business Studies Visit to Mini Factory Oxford
- Guardian Newspaper Journalism Visit
- NHS Insight Day Work Experience
- Big Bang Fair
- SciTech Engineering Visit
- In-Comm F1 School Stem Challenge
- Severn Trent Water Management workshop
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.

- Post 16 Careers session for SEN/Disadvantaged Learners
- Access Creative Imedia Session
- Planetarium Session
- Royal Navy STEM Rocket Session
- Royal Navy STEM Leadership Session
- Royal Navy STEM Dragons Den
- Pantene Power of hair Workshop

Benchmark 3 – Addressing the Needs of Each Student

- 1 to 1 careers interviews
- Chessington World of Adventure Business Conference
- Lush Business Workshop
- Wicked Workshop
- Local Shops Geography Field Trip
- Bletchley Park Coding Visit
- Weston-Super-Mare Geography Field trip
- DWP CV Writing Skills Workshop
- DWP Interview Skills Preparation Workshop
- BBV Employability Assembly
- Raising the Level Mentoring Programme
- Royal Navy Base Visit
- Solihull Sixth form College STEM and Taster Session
- Robotics STEM Session
- Year 11 Post 16 Assembly
- Weightmans Work Experience
- Careers Convention
- Post 16 Assembly with SSFC and Solihull College
- WMCA Travel and Tourism Visit
- PD Employability Skills
- PD Careers for Change
- PD Guess My Job with BBV
- PD Money Management
- RICS Surveying Session

- Radiography Careers Video
- BEBRAS Challenge
- BBC Careers in Media session
- BBC Fake News Session
- Royal Navy Leadership Session
- UK Parliament Week Assembly
- SSFC Art/Design Workshop
- Cambridge University Aspiration Assembly
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College
- ETIHAD Business Visit
- SMBC Cop29 Climate Conference
- Warwick University Aim Higher Visit
- VR Experience
- Careers Action Plans shared with learners and parents/carers
- RONI tracking sheet
- Destination data collected and maintained
- Designated member of staff to support Post 16 for SEND students
- Emails sent home to parents/carers with careers and LMI
- Work experience programme
- Careers Section on school website
- Drop in Careers available during lunch and break
- STEM Club
- Solihull Apprenticeship Fair
- Unifrog Software
- Personal Development Careers Programme
- Workpays Apprenticeship Session
- Balfour Beatty Mock Assessment Centre Session
- Tarmac Website Design Challenge
- Mentoring Programme
- Duke of Edinburgh Award
- Preferences Assemblies
- NAW Workpays Apprenticeship Session

- Cooking Club
- Computing Club
- Debate Club
- Springpod Virtual Work Experience
- Oxford University Visit
- Solihull College T Level and Apprenticeship Assembly
- Wilkes Solicitors 'Careers in law' session
- Year 11 Access Creative Assembly
- Alumni Video and Aspirations Questionnaire
- Bloodhound STEM Activity
- Poetry Workshop
- BBC News Journalism Talk
- University of B'ham Visit
- The Brilliant Club
- DWP Inspiration Session
- Year 9 Access Creative Creative Careers Assembly.
- Performing Arts Careers Fair
- Pre-Apprenticeship Work Experience programme
- Taylor Woodrow STEM Activity
- BCLM Visit
- KS3 Solihull College T Level and Apprenticeship Assembly
- In-Comm STEM Workshop
- Healthcare Science Event for HAL learners
- Letter Writing Workshop with Birmingham University for HAL learners
- Creative Alliance 'Pathways into Creative, marketing and Digital Careers'
- NHS Insight into Midwifery
- Stem day
- Unifrog 101 Introductory Session
- World Environment Day
- UCB Food Demonstration
- NHS H&SC Careers Session
- NEC Visit

- ICT Website Design Project with NEC Group
- Business Studies Visit to Mini Factory Oxford
- Guardian Newspaper Journalism Visit
- NHS Insight Day Work Experience
- Big Bang Fair
- SciTech Engineering Visit
- In-Comm F1 School Stem Challenge
- Severn Trent Water Management workshop
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.
- Post 16 Careers session for SEN/Disadvantaged Learners
- Access Creative Imedia Session
- Planetarium Session
- Royal Navy STEM Rocket Session
- Royal Navy STEM Leadership Session
- Royal Navy STEM Dragons Den
- Pantene Power of hair Workshop

Benchmark 4 – Linking Curriculum Learning to Careers

- Chessington World of Adventure Business Conference
- Lush Business Workshop
- Wicked Workshop
- Local Shops Geography Field Trip
- Bletchley Park Coding Visit
- Weston-Super-Mare Geography Field trip
- BBV Employability Assembly
- DWP CV Writing Skills Workshop
- DWP Interview Skills Preparation Workshop
- Royal Navy Base Visit
- Solihull Sixth form College STEM and Taster Session
- Robotics STEM Session
- Year 11 Post 16 Assembly

- Careers Convention
- Post 16 Assembly with SSFC and Solihull College
- WMCA T&T Careers Visit
- PD Employability Skills
- PD Careers for Change
- PD Guess My Job with BBV
- PD Money Management
- RICS Surveying Session
- Radiography Careers Video
- BEBRAS Challenge
- BBC Careers in Media session
- BBC Fake News Session
- Royal Navy Leadership Session
- UK Parliament Week Assembly
- SSFC Art/Design Workshop
- Cambridge University Aspiration Assembly
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College
- ETIHAD Business Visit
- SMBC Cop29 Climate Conference
- Warwick University Aim Higher Visit
- Oxford University Visit
- VR Experience
- Solihull College T Level and Apprenticeship Assembly
- Maths Careers linked videos to topics
- Year 9 option assemblies delivered by Curriculum Leaders
- Option Evening for parents/students with Subject Team Leaders having a stand.
- Balfour Beatty Mock Assessment Centre apprenticeship workshop
- Work Pays Apprenticeship Session
- STEM Club
- Tarmac Website Design Challenge
- Cooking Club
- Computing Club

- Springpod Virtual Work Experience
- Unifrog Software
- NAW Workpays Apprenticeship Session
- Wilkes Solicitors 'Careers in law' session
- Year 11 Access Creative Assembly
- Alumni Video and Aspirations Questionnaire
- Bloodhound STEM Activity
- Poetry Workshop
- BBC News Journalism Talk
- DWP Inspiration Session
- Year 9 Access Creative Creative Careers Assembly.
- Performing Arts Careers Fair
- Pre-Apprenticeship Work Experience programme
- Taylor Woodrow STEM Activity
- BCLM Visit
- KS3 Solihull College T Level and Apprenticeship Assembly
- In-Comm STEM Workshop
- Healthcare Science Event for HAL learners
- Letter Writing Workshop with Birmingham University for HAL learners
- Creative Alliance 'Pathways into Creative, marketing and Digital Careers'
- NHS Insight into Midwifery
- STEM Day
- Maths Challenge
- Unifrog 101 Introductory Session
- World Environment Day
- UCB Food Demonstration
- NHS H&SC Careers Session
- NEC Visit
- ICT Website Design Project with NEC Group
- Business Studies Visit to Mini Factory Oxford
- Guardian Newspaper Journalism Visit
- NHS Insight Day Work Experience

- Big Bang Fair
- SciTech Engineering Visit
- In-Comm F1 School Stem Challenge
- Severn Trent Water Management workshop
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.
- Post 16 Careers session for SEN/Disadvantaged Learners
- Access Creative Imedia Session
- Planetarium Session
- Royal Navy STEM Rocket Session
- Royal Navy STEM Leadership Session
- Royal Navy STEM Dragons Den
- Pantene Power of hair Workshop

Benchmark 5 – Encounters with Employers and Employees

- Chessington World of Adventure Business Conference
- Lush Business Workshop
- Wicked Workshop
- Local Shops Geography Field Trip
- Bletchley Park Coding Visit
- Weston-Super-Mare Geography Field trip
- BBV Employability Assembly
- Raising the Level Mentoring Programme
- DWP CV Writing Skills Workshop
- DWP Interview Skills Preparation Workshop
- Royal Navy Base Visit
- Solihull Sixth form College STEM and Taster Session
- Robotics STEM Session
- Year 11 Post 16 Assembly
- Weightmans Work Experience
- Careers Convention
- Post 16 Assembly with SSFC and Solihull College

- WMCA Travel & Tourism Careers Visit
- BBV Guess My Job
- RICS Surveying Session
- Radiography Careers Video
- BEBRAS Challenge
- BBC Careers in Media session
- Royal Navy Leadership Session
- UK Parliament Week Assembly
- SSFC Art/Design Workshop
- Cambridge University Aspiration Assembly
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College
- ETIHAD Business Visit
- SMBC Cop29 Climate Conference
- Warwick University Aim Higher Visit
- VR Experience
- Solihull College T Level and Apprenticeship Assembly
- Wilkes Solicitors 'Careers in law' session
- Work experience programme
- WorkPays, Solihull Sixth Form College and Solihull College attending Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- Workpays Apprenticeship Session
- Tarmac Website Design Challenge
- Springpod Virtual Work Experience
- Year 11 Access Creative Assembly
- Alumni Video and Aspirations Questionnaire
- Bloodhound STEM Activity
- Poetry Workshop
- BBC News Journalism Talk
- University of B'ham Visit
- The Brilliant Club
- DWP Inspiration Session

- Year 9 Access Creative Careers Assembly.
- Performing Arts Careers Fair
- Pre-Apprenticeship Work Experience programme
- Taylor Woodrow STEM Activity
- NAW Workpays Apprenticeship Session
- BCLM Visit
- KS3 Solihull College T Level and Apprenticeship Assembly
- In-Comm STEM Workshop
- Healthcare Science Event for HAL learners
- Letter Writing Workshop with Birmingham University for HAL learners
- Creative Alliance 'Pathways into Creative, marketing and Digital Careers'
- NHS Insight into Midwifery
- Stem day
- World Environment Day
- UCB Food Demonstration
- NHS H&SC Careers Session
- NEC Visit
- ICT Website Design Project with NEC Group
- Business Studies Visit to Mini Factory Oxford
- Guardian Newspaper Journalism Visit
- NHS Insight Day Work Experience
- Big Bang Fair
- SciTech Engineering Visit
- In-Comm F1 School Stem Challenge
- Severn Trent Water Management workshop
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.
- Access Creative Imedia Session
- Planetarium Session
- Royal Navy STEM Rocket Session
- Royal Navy STEM Leadership Session
- Royal Navy STEM Dragons Den

- Pantene Power of hair Workshop

Benchmark 6 – Experience in the Workplace

- Chessington World of Adventure Business Conference
- Wicked Workshop
- Local Shops Geography Field Trip
- Bletchley Park Coding Visit
- Weston-Super-Mare Geography Field trip
- DWP CV Writing Skills Workshop
- DWP Interview Skills Preparation Workshop
- Royal Navy Base Visit
- Weightmans Work Experience
- WMCA T&T Careers Visit
- SSFC Art/Design Workshop
- ETIHAD Business Visit
- SMBC COP29 Climate Conference
- Warwick University Aim Higher Visit
- Year 10 work experience
- Duke of Edinburgh volunteering
- Oxford University Visit
- University of B'ham Visit
- Performing Arts Careers Fair
- Pre-Apprenticeship Work Experience programme
- BCLM Visit
- Healthcare Science Event for HAP learners
- NHS Insight into Midwifery
- NEC Visit
- Business Studies Visit to Mini Factory Oxford
- Guardian Newspaper Journalism Visit
- NHS Insight Day Work Experience
- SciTech Engineering Visit
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.

Benchmark 7 – Encounters with FE and HE

- Solihull Sixth form College STEM and Taster Session
- Careers Convention
- Post 16 Assembly with SSFC and Solihull College
- SSFC Art/Design Workshop
- Cambridge University Aspiration Assembly
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College
- Warwick University Aim Higher Visit
- Solihull College T Level and Apprenticeship Assembly
- Oxford University Visit
- Year 11 Access Creative Assembly
- Solihull Apprenticeship Fair
- WorkPays, Solihull Sixth Form College and Solihull College attending Parents Evening
- DA Aim Higher Programme
- Solihull College T Level/Apprenticeship Assembly
- University of B'ham Visit
- The Brilliant Club
- Year 9 Access Creative Creative Careers Assembly.
- Performing Arts Careers Fair
- KS3 Solihull College T Level and Apprenticeship Assembly
- Letter Writing Workshop with Birmingham University for HAL learners
- Creative Alliance 'Pathways into Creative, marketing and Digital Careers'
- UCB Food Demonstration
- SciTech Engineering Visit
- SSFC/ Solihull College Taster Day
- University of Birmingham Visit for HAL learners.
- Access Creative Imedia Session
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Benchmark 8 – Personal Guidance

- One to one guidance meetings for all Year 11
- One to one guidance meetings for learners with EHCP
- Level 6 careers qualified Careers co-ordinator
- Evaluations by students/parents collected after all events and analysed by Careers Leader.
- Student Voice
- Drop in Careers sessions
- Tracking of SEND and vulnerable students
- Early identification of students at risk of being NEET
- Phone calls home
- Telephone Careers Interviews
- Unifrog Software
- Year 11 Catch-Up Careers Meeting with SSFC and Solihull College
- Alumni Video and Aspirations Questionnaire
- Unifrog 101 Introductory Session
- Post 16 Careers session for SEN/Disadvantaged Learners