

Careers and Life Ready Programme 2023-2024

Gatsby Benchmarks:

1. A Stable Careers Programme
2. Learning from Career and Labour Market Information
3. Addressing the needs of each student
4. Linking the curriculum to careers
5. Encounters with employers
6. Workplace experiences
7. Encounters with HE and FE
8. Personal Guidance

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| Benchmark 1 – A Stable Careers Programme |
| <ul style="list-style-type: none">• Published career programme on school website.• Careers page on website and careers twitter page.• School governor linked to careers – Helen Blanchard• Personal Development Careers programme• Use Compass Tool for evaluating careers programme• IAG policy in force• Level 6 careers qualified member of staff• Careers Leader on SLT – David Kelly• Termly Careers Newsletter with careers and LMI information• Purchase of careers software for use by students and parents – Unifrog• RONI sheet used for tracking all learners• 1 to 1 careers interview• CDI membership – school affiliate• Evaluations by students/parents collected after all events and analysed by Careers Leader.• Unifrog• Post 16 Survey• |
| Benchmark 2 – Learning from Career and Labour Market Information |
| <ul style="list-style-type: none">• Termly Careers and Post 16 Newsletter |

- Careers notice board with all local LMI, college and apprenticeship open days and vacancies
- Parents and learners of all years have the use of careers software –Unifrog
- Emails sent home to parents with careers and labour market information
- Social media – Lyndon Careers has its own twitter account
- Work experience programme
- Careers Section on school website
- Drop in Careers available during lunch and break
- Solihull College Application Form Workshop
- SSFC A Level Taster Day
- Work Pays Apprenticeship Session
- STEM Club
- Cambridge University Aspiration Assembly
- Solihull Apprenticeship Fair
- Year 11 Post 16 Assembly with Solihull Sixth Form College and Solihull College
- Personal Development Careers Programme
- WorkPays, Solihull Sixth Form College and Solihull College attend Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- WMCA Travel and Tourism Visit
- Lichfield Cathedral Visit
- DA Aim Higher Programme
- Tarmac Website Design Challenge
- Army Development Day
- Mentoring Programme
- Duke of Edinburgh Award
- Preferences Assemblies
- NAW 2023 Apprenticeship Tutor activities
- BEBRAS Computing Challenge
- Tarmac Assembly
- Cooking Club
- Computing Club
- Springpod Virtual Work Experience

- Careers Convention
- STEM Masterclass
- Oxford University Visit
- Crowne Plaza Hospitality Visit
- Shopping Centre Geography Field Trip
- Construction/Labour Market Information Webinar
- HS2 STEM Day
- GRAVITECH STEM Challenge
- Year 10 STEM Masterclass
- PM Group Women's Network STEM
- Girls in STEM Day
- Science in Action Warwick
- Cadbury World Business Studies Visit
- ACE Workshop
- My Heritage, My Culture
- UCB Have a Go Bakery Session
- Christmas Market T&T Visit
- UCB Travel and Tourism Taster
- WMCA Event
- Royal Navy STEM Session
- Mosaic Mentoring
- Aim Higher Mentoring
- NHS Assembly
- Creativity with AI
- DWP Choices Assembly
- Duke of Edinburgh Award
- Transport for WM HQ Visit
- WM Police Careers Talk
- NHS Careers Assembly
- Unifrog Starter Session
- BBV Mock Assessment Centre Activity
- Workpays Apprenticeship Session

- Lush Business Workshop
- Year 11 Catch-Up interviews with Solihull College and Solihull Sixth Form College
- BYMT Workshop
- Unifrog tutor Session
- Navy STEM Leadership Session
- Tarmac Careers Assembly
- NSPCC Jobs in maths quiz
- Navy Careers Assembly
- Solihull Combat Centre Visit
- STEAMhouse engineering Trip
- Black Country Living Museum Visit
- McLaughlin Planning Careers Talk
- NAW Workpays LIVE Apprenticeship Webinar
- Cadbury World Business Studies Visit
- University of Birmingham Big Maths Quiz
- Medical Maverick Smashing Stereotypes Assembly
- IWD Tutor Activity
- Hydrogen Powered Cars STEM Session
- WBD Visiting Writer Workshop
- Year 10 Careers Workshop
- Restart a Heart tutor session
- Science Magician
- BBC Leadership Session
- Sexual Health Conference at Solihull College
- Harry Potter World Visit
- Personal Statement Session
- NHS H&SC Workshop
- Medical Mavericks Health Careers Assembly
- Big Bang Show
- Villa Vision – Science of Optics
- PM Group Virtual Apprenticeship Assembly
- Solihull College T Level/Apprenticeship Assembly

- Planetarium
- Space Masterclass
- Severn Trent Science of Sewers
- Zoo Lab Session
- HS2 STEM Day

Benchmark 3 – Addressing the Needs of Each Student

- KS3 and KS4 targeted learner intervention
- 1 to 1 careers interview
- Careers Action Plans shared with learners and parents
- RONI tracking sheet
- Destination data collected and maintained on Year 11 leavers
- Designated member of staff to support Post 16 for SEND learners
- Emails sent home to parents with careers and Labour Market Information
- Social media – Lyndon Careers has its own twitter account
- Work Experience programme
- Careers Section on school website
- Drop in Careers available during lunch and break
- Solihull College Application Form Workshop
- SSFC A Level Taster Day
- Work Pays Apprenticeship Session
- STEM Club
- Cambridge University Aspiration Assembly
- Solihull Apprenticeship Fair
- Year 11 Post 16 Assembly with Solihull Sixth Form College and Solihull College
- Personal Development Careers Programme
- WorkPays, Solihull Sixth Form College and Solihull College attend Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- WMCA Travel and Tourism Visit
- Lichfield Cathedral Visit
- DA Aim Higher Programme
- Tarmac Website Design Challenge
- Army Development Day

- Mentoring Programme
- Duke of Edinburgh Award
- Preferences Assemblies
- NAW 2023 Apprenticeship Tutor activities
- BEBRAS Computing Challenge
- Tarmac Assembly
- Cooking Club
- Computing Club
- Springpod Virtual Work Experience
- Careers Convention
- STEM Masterclass
- Lion King Theatre Visit
- Oxford University Visit
- Crowne Plaza Hospitality Visit
- Construction/Labour Market Information Webinar
- GRAVITECH STEM Challenge
- Year 10 STEM Masterclass
- PM Group Women's Network STEM
- Girls in STEM Day
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- ACE Workshop
- My Heritage, My Culture
- UCB Have a Go Bakery Session
- Royal Navy STEM Session
- Mosaic Mentoring
- Aim Higher Mentoring
- NHS Assembly
- Creativity with AI
- DWP Choices Assembly
- Duke of Edinburgh Award
- Transport for WM HQ Visit

- WM Police Careers Talk
- NHS Careers Assembly
- Unifrog Starter Session
- Post 16 Survey
- BBV Mock Assessment Centre Activity
- Workpays Apprenticeship Session
- Lush Business Workshop
- Year 11 Catch-Up interviews with Solihull College and Solihull Sixth Form College
- BYMT Workshop
- Unifrog tutor Session
- Navy STEM Leadership Session
- Tarmac Careers Assembly
- NSPCC Jobs in maths quiz
- Navy Careers Assembly
- Solihull Combat Centre Visit
- STEAMhouse engineering Trip
- Black Country Living Museum Visit
- McLaughlin Planning Careers Talk
- NAW Workpays LIVE Apprenticeship Webinar
- Cadbury World Business Studies Visit
- University of Birmingham Big Maths Quiz
- Medical Mavericks Smashing Stereotypes Assembly
- IWD Tutor Activity
- Hydrogen Powered Cars STEM Session
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- Planetarium
- Space Masterclass
- Severn Trent Science of Sewers
- Zoo Lab Session
- HS2 STEM Day

Benchmark 4 – Linking Curriculum Learning to Careers

- Maths Careers linked videos to topics
- Year 9 Option Assemblies delivered by subject team leaders
- Option Evening
- Balfour Beatty Assessment Centre Apprenticeship Workshop
- Work Pays Apprenticeship Session
- SSFC A Level Taster Day
- Work Pays Apprenticeship Session
- STEM Club
- Cambridge University Aspiration Assembly
- WMCA Travel and Tourism Visit
- Lichfield Cathedral Visit
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Benchmark 5 – Encounters with Employers and Employees

- Work Experience programme
- Solihull College Application Form Workshop
- SSFC A Level Taster Day
- Work Pays Apprenticeship Session
- Cambridge University Aspiration Assembly
- Solihull Apprenticeship Fair
- Year 11 Post 16 Assembly with Solihull Sixth Form College and Solihull College
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- Cadbury World Business Studies Visit
- University of Birmingham Big Maths Quiz
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- Space Masterclass
- Severn Trent Science of Sewers
- Zoo Lab Session
- HS2 STEM Day

Benchmark 6 – Experience in the Workplace

- Year 10 Work Experience
- Duke of Edinburgh volunteering
- WMCA Travel and Tourism Visit
- Lichfield Cathedral
- SSFC A Level Taster Day
- Lion King Theatre Visit
- Oxford University Visit
- Crowne Plaza Hospitality Visit
- Shopping Centre Geography field trip
- Construction/Labour Market Information Webinar
- Science in Action Warwick
- Cadbury World Business Studies Visit
- UCB Have a Go Bakery Session
- Christmas Market T&T Visit
- UCB Travel and Tourism Taster

- WMCA Event
- Transport for WM HQ Visit
- Solihull Combat Centre Visit
- STEAMhouse engineering Trip
- Black Country Living Museum Visit
- Cadbury World Business Studies Visit
- University of Birmingham Big Maths Quiz
- Sexual Health Conference at Solihull College
- Harry Potter World Visit
- Space Masterclass

Benchmark 7 – Encounters with FE and HE

- Solihull College Application Form Workshop
- SSFC A Level Taster Day
- Cambridge University Aspiration Assembly
- Solihull Apprenticeship Fair
- Year 11 Post 16 Assembly with Solihull Sixth Form College and Solihull College
- WorkPays, Solihull Sixth Form College and Solihull College attend Parents Evening
- DA Aim Higher Programme
- Careers Convention
- Oxford University Visit
- UCB Have a Go Bakery Session
- UCB Travel and Tourism taster session
- Aim Higher Mentoring
- Year 11 Catch Up interviews with Solihull College and Solihull Sixth Form College
- STEAMhouse engineering Trip
- University of Birmingham Big Maths Quiz
- Sexual Health Conference at Solihull College
- Solihull College T Level/Apprenticeship Assembly

Benchmark 8 – Personal Guidance

- 1 to 1 careers interview
- Level 6 careers qualified Careers co-ordinator
- Evaluations by learners/parents collected after all events and analysed by Careers Leader.
- Student Voice
- Drop in Careers sessions
- Tracking of SEND and vulnerable learners with careers interview
- Early identification of learners at risk of being NEET and early interviews organised
- Phone calls home
- Telephone Careers Interviews
- Boys Mentoring Programme