

## Careers and Life Ready Programme 2022 -23

### Gatsby Benchmarks:

1. A Stable Careers Programme
2. Learning from Career and Labour Market Information
3. Addressing the needs of each student
4. Linking the curriculum to careers
5. Encounters with employers
6. Workplace experiences
7. Encounters with HE and FE
8. Personal Guidance

<b>Benchmark 1 – A Stable Careers Programme</b>
<ul style="list-style-type: none"><li>• Published career programme on school website.</li><li>• Careers page on website and careers twitter page.</li><li>• School governor linked to careers – Helen Blanchard</li><li>• Personal Development Careers programme</li><li>• Use Compass Tool for evaluating careers programme</li><li>• IAG policy in force</li><li>• Level 6 careers qualified member of staff</li><li>• Careers Leader on SLT – David Kelly</li><li>• Termly Careers Newsletter with careers and LMI information</li><li>• Purchase of careers software for use by students and parents – Job Explorer Database</li><li>• RONI sheet used for tracking all year groups</li><li>• 1 to 1 interviews to Year 11 students plus SEND students</li><li>• CDI membership – school affiliate</li><li>• Evaluations by students/parents collected after all events and analysed by Careers Leader.</li></ul>
<b>Benchmark 2 – Learning from Career and Labour Market Information</b>
<ul style="list-style-type: none"><li>• Termly Careers and Post 16 Newsletter for Year 10 and Year 11 students /parents</li><li>• Careers notice board with all local LMI, college and apprenticeship open days and vacancies</li><li>• Parents and students of all years have the use of careers software –Job Explorer Database</li><li>• Careers and LMI delivered to students via daily briefing notes</li></ul>

- Emails sent home to parents with careers and LMI
- Social media – Lyndon Careers has its own twitter account
- Work experience programme
- Careers Section on school website
- Drop in Careers available during lunch and break
- Energy Quest
- Solihull College Application Form Workshop
- Royal Navy Cooking Session
- RICS Surveyors Workshop
- Hospitality Visit to Hilton Hotel
- Blood Brothers Theatre Visit
- Skanska STEM / LMI Assembly
- MFL Careers Assembly
- SSFC A Level Taster Day
- Work Pays Apprenticeship Session
- STEM Club
- Cambridge University Aspiration assembly
- Solihull Apprenticeship Fair
- Job Explorer Database Careers Software
- Year 11 Post 16 Assembly
- Personal Development Careers Programme
- WorkPays attending Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- DA Aim Higher Programme
- PHSE – Future Planning Lesson
- PHSE – Dreams for the World
- Sister Act Theatre Visit
- SSFC MFL A Level Taster session
- Royal Navy STEM Workshop
- Pizza Express Visit
- Mentoring Programme
- Duke of Edinburgh Award

- Houses of Parliament Visit
- UK MP Careers Panel
- VSteam Building Bridges Workshop
- Preferences Assemblies
- Green Careers Week Talk
- BBC Media Session
- NHS Assembly
- RAEng STEM Session-Warwick University
- NHS Mental Health Careers Talk
- GCSE Science live
- SSFC Computing A Level Taster session
- Poetry Workshop
- Midwifery Talk
- NAW 2023 Apprenticeship Tutor activities
- BEBRAS Computing Challenge
- GCHQ NLC Competition
- Oxford University Visit
- Modulo Programme
- Tarmac Assembly
- West Midlands police Assembly
- Solihull Sixth form College Assembly
- Ahead Partnership Careers Panel
- Creative Digital Careers Session
- ITV Media Careers session
- BCLM Visit
- NHS Nursing Careers Talk
- SSFC H&SC ALevel taster Lesson
- Digital Skills Webinar
- SSFC Media A Level Taster Session
- WMG STEM Visit
- College Taster Day
- Jet2 Careers Talk

- Medical mavericks Live Workshops
- SSFC Art Workshop
- Healthcare Apprenticeships Careers Webinar
- Warwick University STEM Visit
- My Heritage, My Culture Arts Festival
- HS2 Assembly
- LGBTQ+ Session including apprenticeships and traineeships.
- Cooking Club
- Subway Store Developer Workshop
- Street Dance Competition
- Solihull College Virtual Assembly
- Mosaic Mentoring Programme
- Raising the Level Mentoring Programme
- Touchwood Careers Session
- Computing Club
- KPMG Careers Session
- Parliament Visit
- Secret Cinema Immersive Session
- GirlsTechWM
- Tetra Tech Flood Defence STEM Session
- PUMP STEM Session
- West Midlands Transport Visit
- Springpod Virtual Work Experience
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#### Benchmark 3 – Addressing the Needs of Each Student

- KS3 and KS4 intervention co-ordinators from teaching staff with targeted student intervention
- 1 to 1 careers interviews
- Careers action plans shared with students and parents
- RONI tracking sheet detailing students careers and enterprise experiences
- Destination data collected and maintained on Year 11 leavers
- Designated member of staff to support Post 16 for SEND students
- Cambridge University Assembly

- Year 11 Post 16 Assembly
- Careers Convention
- WorkPays attending Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- Royal Navy Cooking Session
- RICS Surveyors Workshop
- Hospitality Visit to Hilton Hotel
- MFL Careers Assembly
- Skanska Assembly
- SSFC A Level Taster Day
- DA Aim Higher Programme
- SSFC MFL A Level Taster session
- Pizza Express Visit
- Mentoring Programme
- Duke of Edinburgh Award
- VSteam Building Bridges Workshop
- Preferences Assemblies
- Green Careers Week Talk
- NHS Assembly
- RAEng STEM Session-Warwick University
- GCSE Science live
- SSFC Computing A Level Taster session
- Midwifery Talk
- Oxford University Visit
- NAW 2023 Tutor Time Activities
- Modulo Programme
- Solihull Sixth form College Assembly
- Ahead Partnership Careers Panel
- Creative Digital Careers Session
- ITV Media Careers session
- NHS Nursing Careers Talk
- SSFC H&SC ALevel taster Lesson

- Digital Skills Webinar
- WMG STEM Visit
- College Taster Day
- Jet2 Careers Talk
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- Cooking Club
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- Mosaic Mentoring Programme
- Raising the Level Mentoring Programme
- Touchwood Careers Session
- Motivational Assembly
- KPMG Careers Session
- Parliament Visit
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- Tetra Tech Flood Defence STEM Session
- PUMP STEM Session
- West Midlands Transport Visit
- Primary School Sports Day
- Springpod Virtual Work Experience
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#### Benchmark 4 – Linking Curriculum Learning to Careers

- KS3 STEM club
- Year 9 option assemblies delivered by subject team leaders
- Option Evening for parents/students with Subject Team Leaders having a stand.
- Cambridge University Assembly
- Balfour Beatty Assessment Centre apprenticeship workshop
- Work Pays Apprenticeship Session

- STEM Club
- Energy Quest
- Job Explorer Database Careers Software
- Personal Development Careers Programme
- WorkPays attending Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- Royal Navy Cooking Session
- RICS Surveyors Workshop
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- Tetra Tech Flood Defence STEM Session
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#### Benchmark 5 – Encounters with Employers and Employees

- Solihull MBC Apprenticeship Fair
- Year 10 work experience
- Solihull College Application Form Workshop
- Energy Quest
- STEM Club
- Balfour Beatty Assessment Centre apprenticeship workshop
- Work Pays Apprenticeship Session
- Careers Convention
- WorkPays attending Parents Evening
- Balfour Beatty Mock Assessment Centre Session
- Royal Navy Cooking Session
- RICS Surveyors Workshop
- Hospitality Visit to Hilton Hotel
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#### Benchmark 6 – Experience in the Workplace

- Year 10 work experience
- Duke of Edinburgh volunteering
- Hospitality Visit to Hilton Hotel
- Blood Brothers Theatre Visit
- SSFC A Level Taster Day
- Sister Act Theatre Visit
- Pizza Express Visit
- Duke of Edinburgh Award
- Houses of Parliament Visit
- RAEng STEM Session-Warwick University
- Modulo Programme
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- WMG STEM Visit
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- Primary School Sports Day
- Springpod Virtual Work Experience
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Benchmark 7 – Encounters with FE and HE

- Cambridge University Aspiration assembly
- Solihull College and SFCS attend our Year 9, 10 and 11 Parents Evening
- Termly Careers and Post 16 Newsletter advertising all open Days events
- Termly Open Event Poster
- Careers Convention
- SSFC A Level Taster Day
- College Open Events tweeted and emailed to parents
- Solihull Apprenticeship Fair
- Year 11 Post 16 Assembly
- DA Aim Higher Programme
- SSFC MFL A Level Taster session
- Mentoring programme
- RAEng STEM Session-Warwick University
- SSFC Computing A Level Taster session
- Solihull Sixth form College Assembly
- Oxford University Visit
- SSFC H&SC ALevel taster Lesson
- SSFC Media A Level Taster Session
- WMG STEM Visit
  - College Taster Day

- SSFC Art Workshop
- Warwick University STEM Visit
- Solihull College Virtual Assembly
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#### Benchmark 8 – Personal Guidance

- 1 to 1 interviews for all Year 11 with Birmingham Careers Service
- Level 6 careers qualified Careers co-ordinator
- Evaluations by students/parents collected after all events and analysed by Careers Leader.
- Student Voice
- Drop in Careers sessions
- Tracking of SEND and vulnerable students with careers interview to motivate students
- Early identification of students at risk of being NEET and early interviews organised
- Phone calls home
- Telephone Careers Interviews
- Job Explorer Database Careers Software
- Boys Mentoring Programme
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