



LYNDON SCHOOL  
SOLIHULL

Information Advice and Guidance  
Statement

**Approved by: Leadership Team**

March 2018

**Latest date for review/revision**

March 2020

**Circulated to:**

All Staff	✓
All Teaching Staff	
All Support Staff	
Team Leaders/Line Manager	

# Information, Advice and Guidance (IAG) Statement

## 1. Introduction

Lyndon School is committed to providing a stable careers programme to all students through the curriculum and organised activities. This programme is structured around the eight Gatsby benchmarks and the school is signed up to the Life Ready programme with Solihull MBC. The programme addresses the needs of all students and covers individual careers aspirations, planning and actions to enable students to make informed decisions about their future.

## 2. Aims

Information, Advice and Guidance should promote the following to all students:

- Through the Life Ready and Aspire programmes students assess their strengths and weaknesses to inform future learning/training, work choices, career potential and develop self-awareness and positive self-esteem.
- Career exploration will be delivered through the provision of a wide range of resources including computer software, books and leaflets, Labour Market Information, posters and access to impartial careers guidance.
- Year 10 students gain experience of the work place through the Work Experience programme.
- Independent investigation through the use of Labour Market Information and Job Explorer Database (JED).
- Progression planning from both internal and external qualified careers advisors, support across the curriculum, organised progression activities in association with further and higher education providers and employers. Students will develop an understanding of the changing nature of work, labour market information, and the full range of Post-16 education or training options, including apprenticeships.

## 3. Commitment

Lyndon School is committed to providing a stable and structured programme of Information, Advice and Guidance for students in all years. All students will leave Lyndon with the skills and knowledge required to support their entry to further education or employment. Lyndon School actively promotes parent/carer involvement through parental information evenings, evaluations, termly careers newsletters, emails home and social media. We will endeavour to keep up to date access to the latest information on the school website and Cloud 9 for students and parents / carers.

## 4. Provision

The strategic overview of IAG is managed by a member of the SLT and is regularly monitored, reviewed and evaluated using the Compass tool plus feedback from students, parents, teachers and employers. The attached document provides information on the provision and activities delivered across the school.

## 5. Links with other policies

This statement recognises and is applied in accordance with statutory frameworks and the Gatsby recommendations. It should be read in conjunction with the policies for Teaching and Learning; Personal, Social, Careers & Health Education and Citizenship; Equal Opportunities; Health and Safety; SEN and Disabilities; and Looked after Children.